

MINUTES OF THE MEETING OF THE TOWN BOARD

TOWN OF SANDY CREEK
1992 HARWOOD DRIVE, PO BOX 52
SANDY CREEK, NEW YORK 13145-0052

Date: August 19, 2025

Type of Meeting: Special Meeting

Place: Sandy Creek Town Hall

Board Members Present: Timothy D. Ridgeway, Town Supervisor
Ruth E. Scheppard, Town Council Member
John W. Wood Jr., Town Council Member
Nola J. Gove, Town Council Member
A. Dave Warner, Town Council Member (in at 5:46pm)

Others Present: Eric Pappa and Brittany Washburn.

CALL TO ORDER: Town Supervisor Timothy D. Ridgeway called the meeting to order at 5:00 pm. The purpose of this meeting is to discuss the collective bargaining agreement also known as the NYS Teamsters Union Contract.

Water Operator Eric Pappa had a few items that he wanted to discuss with the Town Board. Mr. Pappa has heard rumors that he has not given his retirement date. Mr. Pappa announced that his official retirement date, as of today, is January 15, 2026. It was originally December 29, 2025, but NYS changed the date. Mr. Pappa asked the Board if he could use a lot of his sick time before he retires. He doesn't think this has been budgeted for. Mr. Pappa then brought up that he has not received his twenty-cent longevity pay since 2023. He is not too concerned about this but feels that maybe he should be given all the extra time he gives to the Town. Eric is often asked to complete tasks that other people are responsible for and specifically paid for. If the Town Barn is shorthanded, he can help them anytime. Last year, Mr. Pappa helped the town's water budget by selling over one-hundred meter pits to the Town of Orwell. If this had not happened, then the water budget would have been in trouble. When Mr. Pappa retires, the town will need to pay him for his unused sick time. He does not believe that this has been properly budgeted for. Another item, Mr. Pappa believes the Town should discuss is a credit card policy. He knows this has been brought up before but thinks the Town should reconsider. This would be helpful for the employees that can't afford to pay for town-related items up front with their personal credit cards. Employees then must wait a full month, if not longer, to be reimbursed. Some can't afford to front all that money. Eric suggests having a credit card policy in place that each person uses the card signs. This way if someone misuses this card, they would have that amount deducted from their paycheck. One last item Eric addressed was the Lake Street storage building. This building was purchased with water funds but there are a lot of the items in this building are for the Highway Department.

At 5:30pm, Eric Pappa left the meeting.

RESOLUTION #81-25 Motion made by Ruth E. Scheppard, and seconded by Nola J. Gove, the following resolution was **Adopted** with **4 Ayes** Ridgeway, Scheppard, Gove, and Wood.

0 No

1 Absent Warner

Resolved that the Town Board of the Town of Sandy Creek will enter executive session at 5:31pm to discuss the collective bargaining agreement.

Brittany Washburn waited in her office for the open meeting to resume.

At 5:46pm, Councilman Dave Warner arrived at the Town Hall and entered the executive session.

RESOLUTION #82-25 Motion made by Ruth E. Scheppard, and seconded by Nola J. Gove, the following resolution was **Adopted** with **5 Ayes** Ridgeway, Scheppard, Wood, Gove, and Warner

0 No

Resolved that the Town Board of the Town of Sandy Creek will exit executive session at 6:55 pm.

Town Clerk Brittany Washburn reentered the meeting.

The Town Board would like to hold an informational meeting with retirees and employees that currently have insurance through the Town. During this meeting, an insurance representative will be present to discuss different health insurance plans. This meeting will be announced later.

The board would also like a list of all employees and retirees that currently receive health insurance benefits from the town.

RESOLUTION #83-25 Motion made by Timothy D. Ridgeway, and seconded by John W. Wood Jr., the following resolution was **Adopted** with **5 Ayes** Ridgeway, Scheppard, Wood, Gove, and Warner

0 No

Resolved that the Town Board of the Town of Sandy Creek agrees to pay Eric Pappa and Dustin Green their twenty cent per hour longevity pay increase per the Teamsters union contract.

The next regular Town Board meeting will be on September 10th at 6pm.

On motion made by Nola J. Gove and seconded by Ruth E. Scheppard, and carried unanimously, the meeting was adjourned at 7:02pm.

Respectfully submitted by,

Brittany M. Washburn
Town Clerk